

***Martha's Vineyard Public Schools***  
***Title I Comparability Procedure***

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Comparability is an annual requirement for districts (Martha's Vineyard Regional High School, Edgartown, Oak Bluffs, Tisbury, and UIRD) to be eligible to receive Title I, Part A funds. To demonstrate comparability on an annual basis, the districts' Title I Coordinator oversees the computation of the ratio of pupils to total instructional staff at each school within a grade span. School enrollment is based upon the October SIMS report and instructional staffing is based on the October Education Personnel Information Management System (EPIMS) report.

For these computations, only the following EPIMS classification personnel at each school, who are paid out of State or local funds, are included: Principal, Asst/Vice Principal, Teacher, Teacher – support content instruction, Long Term Substitute Teacher, Instructional Coach, Guidance Counselor.

Staff paid from Title I or other federal funds are excluded.

The Title I Coordinator will perform the comparability demonstration calculations using the Massachusetts Department of Elementary and Secondary Education comparability instructions and forms. The comparability demonstration will be completed by October 15 so that any necessary adjustments in staffing can be in place by November 15.

When a Title I school does not meet comparability, state and local resources that are provided to the school will be adjusted to bring the school into comparability with the other schools at the same grade-span. The school district business manager and building principal responsible for staffing will participate in making staff adjustments. Adjustments will be made in a timely manner by no later than November 15 to get schools back into a comparable position to avoid Title I financial sanctions.

{*Adoption Date*} 6.24.2010 by the Martha's Vineyard Regional High School Committee

CROSS REFS:

LEGAL REFS:

1 <sup>st</sup> Reading – 4.29.2010
2 <sup>nd</sup> Reading – 5.20.2010 ( <i>MVRHS, Edgartown, Tisbury, Up-Island</i> )
6.15.2010 ( <i>Oak Bluffs</i> )
3 <sup>rd</sup> Reading – 6.24.2010 ( <i>MVRHS, Edgartown, ,Up-Island</i> )